EP UK Investments Limited (EPUKI) is a UK energy company, primarily focusing on power generation from conventional and renewable sources. We represent the UK interests of Energetický a průmyslový holding, a leading Central European energy group.

Modern slavery represents a real and increasingly sophisticated threat to the lives and wellbeing of many people around the world. Whilst we have small and highly specialised work force in the UK, we have a responsibility to our ourselves and our community to maintain the highest standards in our business and in our relationships with others. The aim of this statement is to publicise the steps we’re taking to identify and protect against the threat of modern slavery and to provide guidance colleagues and business partners.

We make a clear *annual* statement setting out the steps we have taken to ensure slavery and human trafficking is not taking place in our supply chains and to demonstrate that we take our responsibilities to our employees, people working within our supply chain seriously.

This statement is availableon our website.

EPUKI is engaged in power generation and the development of new power generation assets in the UK and Ireland. This statement sets out the key risk areas we face and our approach to avoiding and preventing modern slavery.

1. Supply Chains
	1. We tell the companies we do business with that we are not prepared to accept any form of exploitation.
	2. Our supplier contracts have been revised with a more in-depth anti-slavery clause. This clause, which flows down through all layers of our supply chain, prohibits suppliers their employees and subcontractors from engaging in slavery or human trafficking.
	3. We take a risk-based approach and maintain vigilance on an going basis when assessing the risk presented by the various and diverse parts of our supply chain.
2. Recruitment
	1. Using agencies
		1. Our HR department follows firm policy and only uses a limited number of reputable recruitment agencies.
		2. To ensure the potential for slavery and human trafficking is reduced as far as possible, we carefully consider a range of factors before adding them to our list of approved agencies.
	2. General recruitment
		* + 1. We always ensure all EPUKI employees have a written contract of employment
				2. We always ensure EPUKI employees are legally able to work in the UK
				3. We provide information to all new recruits on their statutory rights including sick pay, holiday pay and any other benefits they may be entitled to
3. Policies and Reporting
	1. In addition to a dedicated modern slavery policy, we maintain a range of policies across the business which address the behaviours which may facilitate or accompany the risk posed by modern slavery, such as an anti-corruption and bribery policy, corporate social responsibility for suppliers’ policy and grievance policy.
	2. We also make our suppliers commit to our policies and adhere to the same high standards.
	3. We have clear lines of reporting across our business in addition to a dedicated contact for reporting concerns or risks around modern slavery.
	4. Our policies are kept under review by our management team in conjunction with our board of directors.
4. Further action and sign off
	1. Following our review of our actions this financial year to prevent slavery or human trafficking from occurring in our business or supply chains, we intend to take the following further steps to tackle slavery and human trafficking: introduce additional obligations on suppliers to ensure visa documentation is adequate. In addition, we will roll out refresher training, within our procurement team highlighting the benefits of stringent measures to tackle slavery and human trafficking, including the consequences of failing to eradicate slavery and human trafficking from our business and supply chains.
	2. This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes EP UK Investments Limited for the financial year commencing 1st January 2021 and ending 31st December 2021.

#### Tom Bains

#### Chief Executive Officer

#### 28th April 2022